

2025 Holiday Practices & Vacation Shutdown Survey Results

HOLIDAY	DATE	Work Normal Schedule	CLOSED ALL DAY			CLOSED HALF DAY			Undecided
			Scheduled Paid – Full Day	Floating Paid – Full Day	Without Pay – Full Day	Scheduled Paid – Half Day	Floating Paid – Half Day	Without Pay – Half Day	
Manufacturing Total = 48									
Martin Luther King Jr. Day	Monday, January 20, 2025	45	3	0	0	0	0	0	0
Presidents Day	Monday, February 17, 2025	47	0	0	0	0	0	0	1
Good Friday	Friday, April 11, 2025	13	30	2	0	3	0	0	0
Memorial Day	Monday, May 26, 2025	0	47	1	0	0	0	0	0
Juneteenth	Thursday, June 19, 2025	47	1	0	0	0	0	0	0
Independence Day	Friday, July 4, 2025	0	47	1	0	0	0	0	0
Labor Day	Monday, September 1, 2025	0	47	1	0	0	0	0	0
Columbus Day	Monday, October 13, 2025	48	0	0	0	0	0	0	0
Veterans Day	Tuesday, November 11, 2025	47	1	0	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 27, 2025	0	47	1	0	0	0	0	0
	Friday, November 28, 2025	4	33	3	7	0	0	0	1
First Monday of Buck Season	Monday, December 1, 2025	39	3	2	3	0	0	0	1
Christmas Holiday	Wednesday, December 24, 2025	10	26	1	2	7	0	0	2
	Thursday, December 25, 2025	1	46	1	0	0	0	0	0
	Friday, December 26, 2025	23	8	4	5	0	0	0	5
New Year's Holiday	Wednesday, December 31, 2025	27	13	1	0	4	0	0	1
	Thursday, January 1, 2025	1	45	1	0	0	0	0	1
	Friday, January 2, 2025	29	3	1	3	0	0	0	5
Other Holiday (Floating Holiday, December 29 & 30)		7	3	4	1	0	0	0	3

Non-Manufacturing Total = 37									
Martin Luther King Jr. Day	Monday, January 20, 2025	26	10	1	0	0	0	0	0
Presidents Day	Monday, February 17, 2025	26	9	1	0	0	0	0	0
Good Friday	Friday, April 11, 2025	19	16	0	0	2	0	0	0
Memorial Day	Monday, May 26, 2025	2	33	1	1	0	0	0	0
Juneteenth	Thursday, June 19, 2025	29	6	0	0	0	0	0	1
Independence Day	Friday, July 4, 2025	0	32	1	2	0	0	0	1
Labor Day	Monday, September 1, 2025	4	32	1	0	0	0	0	0
Columbus Day	Monday, October 13, 2025	29	6	1	0	0	0	0	0
Veterans Day	Tuesday, November 11, 2025	28	7	1	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 27, 2025	0	33	0	2	1	0	0	1
	Friday, November 28, 2025	17	18	0	1	0	0	0	1
First Monday of Buck Season	Monday, December 1, 2025	32	1	0	0	0	0	0	1
Christmas Holiday	Wednesday, December 24, 2025	16	11	0	2	4	0	0	3
	Thursday, December 25, 2025	0	34	0	2	0	0	0	0
	Friday, December 26, 2025	25	7	0	2	0	0	0	2
New Year's Holiday	Wednesday, December 31, 2025	24	4	0	0	4	0	0	3
	Thursday, January 1, 2025	1	34	0	2	0	0	0	0
	Friday, January 2, 2025	30	3	0	0	0	0	0	2
Other Holiday (Election Day, Easter Monday, Birthday)		7	4	2	0	0	0	0	1

Total Participants = 85									
Martin Luther King Jr. Day	Monday, January 20, 2025	71	13	1	0	0	0	0	0
Presidents Day	Monday, February 17, 2025	73	9	1	0	0	0	0	1
Good Friday	Friday, April 11, 2025	32	46	2	0	5	0	0	0
Memorial Day	Monday, May 26, 2025	2	80	2	1	0	0	0	0
Juneteenth	Thursday, June 19, 2025	76	7	0	0	0	0	0	1
Independence Day	Friday, July 4, 2025	0	80	2	2	0	0	0	1
Labor Day	Monday, September 1, 2025	4	79	2	0	0	0	0	0
Columbus Day	Monday, October 13, 2025	77	6	1	0	0	0	0	0
Veterans Day	Tuesday, November 11, 2025	75	8	1	0	0	0	0	0

Thanksgiving Holiday	Thursday, November 27, 2025	0	80	1	2	0	0	0	1
	Friday, November 28, 2025	21	51	3	8	0	0	0	2
First Monday of Buck Season	Monday, December 1, 2025	71	4	2	3	0	0	0	2
Christmas Holiday	Wednesday, December 24, 2025	26	37	1	4	11	0	0	5
	Thursday, December 25, 2025	1	80	1	2	0	0	0	0
	Friday, December 26, 2025	48	15	4	7	0	0	0	7
New Year's Holiday	Wednesday, December 31, 2025	51	17	1	0	8	0	0	4
	Thursday, January 1, 2025	2	79	1	2	0	0	0	1
	Friday, January 2, 2025	59	6	1	3	0	0	0	7
Other Holiday (Election Day, Easter Monday, Birthday)		14	7	6	1	0	0	0	4

Floating Holiday on Employee Birthday?

No 76 Yes 8

Will you shut down operations for an extended maintenance or vacation period in 2025? (Manufacturing companies only)

YES NO

Plant 10 67
Office 5 14

How many additional floating holidays?

Days	Responses
1	6
2	5
3	1
4	0
5	0

What type of shipping schedule will be maintained during the shutdown period?

Full 4 Reduced 2 No Shipment 21 Emergency Only 1

The following manufacturing companies indicated that they would be shut down during specific dates next year:

Shutdown Dates	Company	Plant	Office	Shipping
12/23/2024 – 12/27/2024	CP Industries	X		No Shipment
12/24/2024 – 01/06/2025	Kahle's Kitchens Inc.	X	X	No Shipment
06/30/2025 – 07/05/2025 & 12/22/2025 – 01/01/2026	Meadville Forging Company	X		No Shipment
12/19/2025 – 12/23/2025	Polymer Molding Inc.	X		No Shipment
12/23/2025 – 01/02/2026	LNS ChipBlaster, Inc.	X	X	No Shipment
12/24/2025 – 01/01/2026	Psychology Software Tools, Inc.	X	X	No Shipment
12/24/2025 – 01/02/2026	Continue Corporation	X	X	No Shipment
12/25/2025 – 01/02/2026	Leech Holdings LLC	X	X	No Shipment
Mid December to Beginning of January	Seaway Manufacturing Corp.	X		No Shipment