

# 2018 Holiday Practices & Vacation Shutdown Survey Results

HOLIDAY	DATE	Work Normal Schedule	CLOSED ALL DAY			CLOSED HALF DAY			Undecided
			Scheduled Paid – Full Day	Floating Paid – Full Day	Without Pay – Full Day	Scheduled Paid – Half Day	Floating Paid – Half Day	Without Pay – Half Day	
<b>Manufacturing Total = 88</b>									
Martin Luther King Jr. Day	Monday, January 15, 2018	86	2	0	0	0	0	0	0
Presidents Day	Monday, February 19, 2018	86	2	0	0	0	0	0	0
Good Friday	Friday, March 30, 2018	31	46	1	2	6	0	1	1
Memorial Day	Monday, May 28, 2018	0	87	0	1	0	0	0	0
Independence Day	Tuesday, July 3, 2018	68	7	1	1	0	0	0	6
	Wednesday, July 4, 2018	1	86	0	1	0	0	0	0
	Thursday, July 5, 2018	70	5	0	1	0	0	0	6
Labor Day	Monday, September 3, 2018	1	86	0	1	0	0	0	0
Thanksgiving Holiday	Thursday, November 22, 2018	0	87	0	1	0	0	0	0
	Friday, November 23, 2018	16	55	4	10	0	0	1	0
First Day of Buck Season	Monday, November 26, 2018	54	22	1	8	0	0	0	1
Christmas Holiday	Monday, December 24, 2018	14	51	1	5	7	0	3	6
	Tuesday, December 25, 2018	0	85	0	3	0	0	0	0
	Wednesday, December 26, 2018	58	8	0	6	0	0	0	8
New Year's Holiday	Monday, December 31, 2018	37	25	1	5	5	1	1	7
	Tuesday, January 1, 2019	1	79	0	4	0	0	0	2
Other		5	6	3	1	0	0	0	3

<b>Nonmanufacturing Total = 122</b>									
Martin Luther King Jr. Day	Monday, January 15, 2018	100	21	1	0	0	0	0	0
Presidents Day	Monday, February 19, 2018	98	23	0	0	0	0	0	1
Good Friday	Friday, March 30, 2018	51	51	4	1	12	0	0	2
Memorial Day	Monday, May 28, 2018	2	114	2	3	0	0	0	0
Independence Day	Tuesday, July 3, 2018	99	7	1	1	0	0	1	4
	Wednesday, July 4, 2018	1	112	2	4	0	0	0	0
	Thursday, July 5, 2018	102	3	0	0	0	0	0	3
Labor Day	Monday, September 3, 2018	5	111	2	2	0	0	0	0
Thanksgiving Holiday	Thursday, November 22, 2018	4	112	1	3	1	0	0	0
	Friday, November 23, 2018	42	62	6	4	0	0	1	3
First Day of Buck Season	Monday, November 26, 2018	90	21	2	1	0	0	0	1
Christmas Holiday	Monday, December 24, 2018	28	43	5	6	23	0	6	6
	Tuesday, December 25, 2018	1	112	2	5	0	0	0	0
	Wednesday, December 26, 2018	83	12	0	6	1	0	0	6
New Year's Holiday	Monday, December 31, 2018	66	16	1	5	14	1	6	5
	Tuesday, January 1, 2019	3	112	1	3	0	0	0	1
Other		5	11	4	2	1	0	0	0

<b>Total Participants = 210</b>									
Martin Luther King Jr. Day	Monday, January 15, 2018	186	23	1	0	0	0	0	0
Presidents Day	Monday, February 19, 2018	184	25	0	0	0	0	0	1
Good Friday	Friday, March 30, 2018	82	97	5	3	18	0	1	3
Memorial Day	Monday, May 28, 2018	2	201	2	4	0	0	0	0
Independence Day	Tuesday, July 3, 2018	167	14	2	2	0	0	1	10
	Wednesday, July 4, 2018	2	198	2	5	0	0	0	0
	Thursday, July 5, 2018	172	8	0	1	0	0	0	9
Labor Day	Monday, September 3, 2018	6	197	2	3	0	0	0	0
Thanksgiving Holiday	Thursday, November 22, 2018	4	199	1	4	1	0	0	0
	Friday, November 23, 2018	58	117	10	14	0	0	2	3
First Day of Buck Season	Monday, November 26, 2018	144	43	3	9	0	0	0	2

<b>Christmas Holiday</b>	Monday, December 24, 2018	42	<b>94</b>	6	11	30	0	9	12
	Tuesday, December 25, 2018	1	<b>197</b>	2	8	0	0	0	0
	Wednesday, December 26, 2018	<b>141</b>	20	0	12	1	0	0	14
<b>New Year's Holiday</b>	Monday, December 31, 2018	<b>103</b>	41	2	10	19	2	7	12
	Tuesday, January 1, 2019	4	<b>191</b>	1	7	0	0	0	3
Other		10	<b>17</b>	<b>7</b>	3	1	0	0	3

Other holidays include: Easter, Monday (April 2); Columbus Day, Monday (October 8); and Veterans Day, Monday (November 12)

**Floating Holiday on Employee Birthday?**

No 189 Yes 21

**Will you shut down operations for an extended maintenance or vacation period in 2017? (Manufacturing companies only)**

	YES	NO
Plant	14	<b>185</b>
Office	11	<b>192</b>

**How many additional floating holidays?**

Days	Responses
1	<b>13</b>
2	11
3	3
4	0
5	1

**What type of shipping schedule will be maintained during the shutdown period?**

Full	Reduced	No Shipment	Emergency Only
5	6	18	4

**The following manufacturing companies indicated that they would be shut down during specific dates next year:**

Shutdown Dates	Company	Plant	Office	Shipping
12/22/18 – 01/01/19	Bertram Tool and Machine Company, Inc.	X	X	No Shipment
07/03/18 – 07/07/18 and 12/24/18 – 12/29/18	Fairfield Mfg. Co. Inc.	X	X	No Shipment
12/19/18 – 01/12/19	Greenfield Basket Factory	X	X	Reduced
12/26/28 – 12/31/18	HEI-WAY, LLC	X	X	Emergency Only
07/02/18 – 07/06/18 and 12/27/18 – 01/01/19	Innovative Sintered Metals, Incl	X		Full
12/26/18 – 12/28/18	Lemco Tool Corporation	X	X	No Shipment
12/22/18 – 01/06/19	Seaway Mfg.	X	X	No Shipment
12/26/18 – 01/01/19	Tamarack Packaging Limited	X		
10/22/18 – 11/04/18	Urick Ductile Solutions	X		Reduced