

# 2020 Holiday Practices & Vacation Shutdown Survey Results

HOLIDAY	DATE	Work Normal Schedule	CLOSED ALL DAY			CLOSED HALF DAY			Undecided
			Scheduled Paid – Full Day	Floating Paid – Full Day	Without Pay – Full Day	Scheduled Paid – Half Day	Floating Paid – Half Day	Without Pay – Half Day	
<b>Manufacturing Total = 79</b>									
Martin Luther King Jr. Day	Monday, January 20, 2020	78	0	0	0	0	0	0	0
Presidents Day	Monday, February 17, 2020	78	0	0	0	0	0	0	0
Good Friday	Friday, April 10, 2020	25	44	2	2	5	1	0	0
Memorial Day	Monday, May 25, 2020	1	77	0	1	0	0	0	0
Independence Day	Friday, July 3, 2020	1	73	2	2	0	0	0	1
	Saturday, July 4, 2020	16	9	0	24	1	0	0	4
Labor Day	Monday, September 7, 2020	0	76	0	1	0	0	0	0
Veterans Day	Monday, November 11, 2020	1	2	0	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2020	74	75	1	1	0	0	1	0
	Friday, November 27, 2020	1	50	3	9	0	0	0	4
First Day of Buck Season	Monday, November 30, 2020	11	18	4	7	0	0	0	2
Christmas Holiday	Thursday, December 24, 2020	45	52	2	5	3	0	1	5
	Friday, December 25, 2020	11	74	1	2	0	0	0	1
New Year's Holiday	Thursday, December 31, 2020	0	22	0	6	2	0	0	5
	Friday, January 1, 2021	38	72	1	2	0	0	0	2
Other		4	6	2	0	0	0	0	0
<b>Nonmanufacturing Total = 73</b>									
Martin Luther King Jr. Day	Monday, January 20, 2020	56	12	1	1	1	0	0	1
Presidents Day	Monday, February 17, 2020	54	13	2	1	1	0	0	1
Good Friday	Friday, April 10, 2020	31	31	0	0	7	0	0	2
Memorial Day	Monday, May 25, 2020	2	66	2	1	0	0	0	0
Independence Day	Friday, July 3, 2020	10	52	2	3	0	0	0	3
	Saturday, July 4, 2020	9	16	5	15	0	0	0	2
Labor Day	Monday, September 7, 2020	3	65	2	2	0	0	0	0
Veterans Day	Monday, November 11, 2020	53	16	1	2	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2020	1	65	2	3	1	0	0	0
	Friday, November 27, 2020	24	36	2	6	2	0	0	0
First Day of Buck Season	Monday, November 30, 2020	47	14	0	5	0	0	0	2
Christmas Holiday	Thursday, December 24, 2020	15	26	0	5	14	0	0	5
	Friday, December 25, 2020	2	65	1	3	0	0	0	0
New Year's Holiday	Thursday, December 31, 2020	31	13	0	4	11	0	2	3
	Friday, January 1, 2021	2	64	1	4	0	0	0	0
Other		5	7	2	1	1	0	0	0
<b>Total Participants = 152</b>									
Martin Luther King Jr. Day	Monday, January 20, 2020	134	12	1	1	1	0	0	1
Presidents Day	Monday, February 17, 2020	132	13	2	1	1	0	0	1
Good Friday	Friday, April 10, 2020	56	75	2	2	12	1	0	2
Memorial Day	Monday, May 25, 2020	3	145	2	2	0	0	0	0
Independence Day	Friday, July 3, 2020	11	125	4	5	0	0	0	4
	Saturday, July 4, 2020	25	25	5	39	1	0	0	6
Labor Day	Monday, September 7, 2020	4	141	2	3	0	0	0	0
Veterans Day	Monday, November 11, 2020	127	18	1	2	0	0	0	0
Thanksgiving Holiday	Thursday, November 26, 2020	2	140	3	4	1	0	1	0
	Friday, November 27, 2020	35	86	5	15	2	0	0	4
First Day of Buck Season	Monday, November 30, 2020	92	32	4	12	0	0	0	4
Christmas Holiday	Thursday, December 24, 2020	26	78	2	10	17	0	3	10
	Friday, December 25, 2020	2	139	2	5	0	0	0	1
New Year's Holiday	Thursday, December 31, 2020	69	35	0	10	13	0	2	8
	Friday, January 1, 2021	4	136	2	6	0	0	0	2
Other		9	13	4	1	1	0	0	0

**Floating Holiday on Employee Birthday?**

No 139 Yes 12

**How many additional floating holidays?**

Days	Responses
1	13
2	6
3	2
4	0
5	2

**Will you shut down operations for an extended maintenance or vacation period in 2020? (Manufacturing companies only)**

	YES	NO
Plant	17	121
Office	16	128

**What type of shipping schedule will be maintained during the shutdown period?**

Full	Reduced	No Shipment	Emergency Only
3	3	30	2

The following manufacturing companies indicated that they would be shut down during specific dates next year:

Shutdown Dates	Company	Plant	Office	Shipping
12/24/20 – 01/01/21	Automated Industrial Systems	X	X	
12/24/20 – 01/01/21	Du-Co Ceramics Company	X		No Shipment
12/24/20 – 01/01/21	Erie Metal Basket LLC	X	X	No Shipment
12/19/20 – 12/28/20	FPI Industries, Inc.	X	X	Reduced
12/20/20 – 01/13/21	Greenfield Basket Factory	X		No Shipment
12/20/20 – 01/06/21	Greenfield Basket Factory		X	No Shipment
12/24/20 – 01/01/21	Hampton Concrete Products, Inc.	X	X	No Shipment
12/24/20 – 01/02/21	LEMCO Tool Corp.	X	X	No Shipment
12/24/20 – 01/02/21	Micro Plating Inc.	X	X	No Shipment
12/20/20 – 01/04/21	Seaway Mfg. & Seaway Windows	X	X	No Shipment
12/21/20 – 12/23/20	SinterMet, LLC	X	X	Emergency Only
12/24/20 – 01/01/21	Thomas Erie, Inc.	X	X	No Shipment
Last week of October	Urick Ductile Solutions		X	Reduced
First week of November	Urick Ductile Solutions	X		Reduced