

2021

2020-2021 ANNUAL SALARY INCREASE AND ADJUSTMENT SURVEY RESULTS

TOTAL = 75 PARTICIPANTS					
Participants by Employee Size: 1 - 99 employees = 55 participants 100 – 249 employees = 12 participants 250 - 499 employees = 7 participants 1000 or more employees = 1 participants	Hourly Production, Maintenance & Service NONUNION	Hourly Production, Maintenance & Service UNION	Nonexempt Clerical & Technical	Exempt Supervisory Managerial & Professional	Executive/ Officer
Average pay increase your employees received in the 12-month period from 8/1/19 to 7/31/20 (include Merit, General and/or Cost-of-Living increases).	3.130%	2.625%	2.563%	2.741%	2.856%
Average pay increase your employees will receive in the 12-month period from 8/1/20 to 7/31/21 (include Merit, General	2.409%	2.650%	2.333%	2.500%	2.429%
*What structure adjustments were made in the 12-month period from 8/1/19 to 7/31/20?	2.409%	2.750%	2.250%	3.800%	2.250%
*What structure adjustments are expected in the 12-month period from 8/1/20 to 7/31/21?	3.333%	2.750%	3.000%	2.333%	2.333%

