

2023

2022-2023 ANNUAL SALARY INCREASE AND ADJUSTMENT SURVEY RESULTS

TOTAL = 96 PARTICIPANTS					
Participants by Employee Size: 1 - 99 employees = 73 participants 100 – 249 employees = 17 participants 250 - 499 employees = 4 participants 1000 or more employees = 2 participants	Hourly Production, Maintenance & Service NONUNION	Hourly Production, Maintenance & Service UNION	Nonexempt Clerical & Technical	Exempt Supervisory Managerial & Professional	Executive/ Officer
Average pay increase your employees received in the 12-month period from 8/1/21 to 7/31/22 (include Merit, General and/or Cost-of-Living increases).	4.723%	4.083%	5.225%	5.134%	4.800%
Average pay increase your employees will receive in the 12-month period from 8/1/22 to 7/31/23 (include Merit, General	3.688%	3.000%	3.567%	3.618%	3.385%
*What structure adjustments were made in the 12-month period from 8/1/21 to 7/31/22?	3.688%	4.500%	4.020%	3.571%	4.000%
*What structure adjustments are expected in the 12-month period from 8/1/22 to 7/31/23?	4.450%	3.000%	3.500%	3.500%	2.750%

