

# 2023 Holiday Practices & Vacation Shutdown Survey Results

HOLIDAY	DATE	Work Normal Schedule	CLOSED ALL DAY			CLOSED HALF DAY			Undecided
			Scheduled Paid – Full Day	Floating Paid – Full Day	Without Pay – Full Day	Scheduled Paid – Half Day	Floating Paid – Half Day	Without Pay – Half Day	
<b>Manufacturing Total = 55</b>									
Martin Luther King Jr. Day	Monday, January 16, 2023	54	1	0	0	0	0	0	0
Presidents Day	Monday, February 20, 2023	54	0	0	0	0	0	0	1
Good Friday	Friday, April 7, 2023	19	29	2	0	3	0	0	1
Memorial Day	Monday, May 29, 2023	0	55	0	0	0	0	0	0
Juneteenth	Monday, June 19, 2023	54	1	0	0	0	0	0	0
Independence Day	Monday, July 3, 2023	28	8	4	1	0	0	0	9
	Tuesday, July 4, 2023	1	51	0	0	0	0	0	1
Labor Day	Monday, September 4, 2023	0	55	0	0	0	0	0	0
Veterans Day	Friday, November 10, 2023	53	1	0	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 23, 2023	0	53	1	0	0	0	0	1
	Friday, November 24, 2023	2	45	2	3	0	0	0	3
First Day of Buck Season	Monday, November 27, 2023	44	6	1	1	0	0	0	1
Christmas Holiday	Friday, December 22, 2023	28	16	0	0	4	0	0	3
	Monday, December 25, 2023	3	52	0	0	0	0	0	0
	Tuesday, December 26, 2023	21	26	1	0	0	0	0	3
New Year's Holiday	Friday, December 29, 2023	39	12	0	0	0	0	0	2
	Monday, January 1, 2024	3	52	0	0	0	0	0	0
	Tuesday, January 2, 2024	41	8	0	0	0	0	0	3
Other Holiday		8	1	4	0	0	0	0	2

Floating Holiday, Monday after  
Easter, Birthday

<b>Non-Manufacturing Total = 60</b>									
Martin Luther King Jr. Day	Monday, January 16, 2023	42	14	2	1	1	0	0	0
Presidents Day	Monday, February 20, 2023	49	7	2	1	1	0	0	0
Good Friday	Friday, April 7, 2023	21	25	4	1	6	0	2	1
Memorial Day	Monday, May 29, 2023	1	56	1	2	0	0	0	0
Juneteenth	Monday, June 19, 2023	51	7	1	0	0	0	0	1
Independence Day	Monday, July 3, 2023	41	8	1	3	1	0	0	4
	Tuesday, July 4, 2023	3	53	1	1	0	0	0	0
Labor Day	Monday, September 4, 2023	1	57	0	2	0	0	0	0
Veterans Day	Friday, November 10, 2023	49	8	2	0	0	0	0	0
Thanksgiving Holiday	Thursday, November 23, 2023	3	54	0	3	0	0	0	0
	Friday, November 24, 2023	22	26	5	2	2	0	1	0
First Day of Buck Season	Monday, November 27, 2023	49	6	2	0	0	0	0	0
Christmas Holiday	Friday, December 22, 2023	36	8	0	1	10	0	0	2
	Monday, December 25, 2023	2	55	0	3	0	0	0	0
	Tuesday, December 26, 2023	39	14	0	1	1	0	0	3
New Year's Holiday	Friday, December 29, 2023	42	7	1	0	5	1	0	0
	Monday, January 1, 2024	2	55	0	3	0	0	0	0
	Tuesday, January 2, 2024	51	4	0	0	0	0	0	1
Other Holiday		7	2	0	0	1	0	0	0

Floating Holiday, Monday after  
Easter, Birthday

<b>Total Participants = 115</b>									
Martin Luther King Jr. Day	Monday, January 16, 2023	96	15	2	1	1	0	0	0
Presidents Day	Monday, February 20, 2023	103	7	2	1	1	0	0	1
Good Friday	Friday, April 7, 2023	40	54	6	1	9	0	2	2
Memorial Day	Monday, May 29, 2023	1	111	1	2	0	0	0	0
Juneteenth	Monday, June 19, 2023	105	8	1	0	0	0	0	1
Independence Day	Monday, July 3, 2023	69	16	5	4	1	0	0	13
	Tuesday, July 4, 2023	4	104	1	1	0	0	0	1

<b>Labor Day</b>	Monday, September 4, 2023	1	112	0	2	0	0	0	0
<b>Veterans Day</b>	Friday, November 10, 2023	102	9	2	0	0	0	0	0
<b>Thanksgiving Holiday</b>	Thursday, November 23, 2023	3	107	1	3	0	0	0	1
	Friday, November 24, 2023	24	71	7	5	2	0	1	3
<b>First Day of Buck Season</b>	Monday, November 27, 2023	93	12	3	1	0	0	0	1
<b>Christmas Holiday</b>	Friday, December 22, 2023	64	24	0	1	14	0	0	5
	Monday, December 25, 2023	6	107	0	3	0	0	0	0
	Tuesday, December 26, 2023	60	40	1	1	1	0	0	6
<b>New Year's Holiday</b>	Friday, December 29, 2023	81	19	1	0	5	1	0	2
	Monday, January 1, 2024	5	107	0	3	0	0	0	0
	Tuesday, January 2, 2024	92	12	0	0	0	0	0	4
Other Holiday		15	3	4	0	1	0	0	2
Floating Holiday, Monday after Easter, Birthday									

**Floating Holiday on Employee Birthday?**

No 95 Yes 18

**Will you shut down operations for an extended maintenance or vacation period in 2023? (Manufacturing companies only)**

	YES	NO
Plant	8	100
Office	8	106

**How many additional floating holidays?**

Days	Responses
1	9
2	7
3	2
4	0
5	1

**What type of shipping schedule will be maintained during the shutdown period?**

Full	Reduced	No Shipment	Emergency Only
6	1	13	2

**The following manufacturing companies indicated that they would be shut down during specific dates next year:**

Shutdown Dates	Company	Plant	Office	Shipping
12/26/2023 – 12/29/2023	4Front Solutions, LLC (Armstrong Group)	X	X	Emergency Only
12/23/2023 – 01/01/2024	Allegheny Bradford Corporation	X	X	No Shipment
12/23/2023 – 01/01/2024	FPI Industries	X	X	No Shipment
12/25/2023 – 01/02/2024	LEMCO Tool Corp.	X	X	No Shipment
12/22/2023 – 01/01/2024	Psychology Software Tools	X		No Shipment